

SYSTEM, METHOD AND SOFTWARE FOR INDIVIDUALS TO EXPERIENCE AN
INTERVIEW SIMULATION AND TO DEVELOP CAREER AND INTERVIEW SKILLS.

ABSTRACT OF THE DISCLOSURE

5 The present invention provides a system, method and software for individuals to experience an
interview simulation and develop career and interview skills. It allows individuals to experience
a full interview simulation, including pre- and post-interview stages. The invention allows
individuals to communicate with a computer generated interviewer character. It simulates a
discussion by speaking to the individual and asking the individual job-related questions, and
displays output on the computer terminal and/or digitizes statements into speech. The individual
10 responds to the statements by typing replies and/or speaking replies into a device such as a
microphone, video camera or telephony device that receives and records the responses onto the
system. Once the interview is complete, the individual can review all his/her responses via a
customized computer interface. The invention allows organizations to screen potential
employees by conducting initial screening interviews. It allows individuals to self-screen by
15 seeing which jobs they would be interested in and by submitting pre-screened data to employers.
Finally, it allows individuals to train for interviews by going on realistic practice job interviews.
The invention is able to provide detailed analysis and recommendations regarding the practice
interviews to users, which assists them in developing career and interview skills.